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Regular Council Meeting Minutes September 11, 2023 at 5:00 p.m.

Date:

September 11, 2023

Place:

Council Chambers

Presiding Officer:

Mayor David Bosiak

**Councillors Present:** 

Deputy Mayor Christian Laughland; Councillors Ted Rea (Teams), Randy Daley,

Kathy Bellemare, Devin Shtykalo (Teams)

Councillors Absent:

Councillor Steven Sobering

Staff in Attendance:

Sharla Griffiths, City Manager

Lisa Gaudet, Deputy City Manager

Mike VanAlstyne, Director of Public Works & Operations

Gertrud Carriere, Executive Assistant

#### Call to Order

Mayor Bosiak called the meeting to order at 5:00 p.m.

# 2. Changes to Agenda

#2023-470 Moved by: Councillor Rea

Seconded by: Deputy Mayor Laughland

BE IT RESOLVED that Council accepts the Regular Council Meeting agenda as presented.

#### **CARRIED**

# 3. Confirm Minutes

#2023-471 Moved by: Councillor Shtykalo

Seconded by: Councillor Rea

**BE IT RESOLVED that** Council waives the reading and accepts and approves as circulated the minutes of the following meeting:

a) Regular Council Meeting – August 14, 2023

- 4. Public Hearing, Appeal Hearings, and Delegations:
  - a) Public Hearing: No public hearings.
  - b) Appeal Hearing: No appeal hearings.
  - c) Delegations: No delegations.

# 5. Consent Agenda

"All matters listed under Item 5 - Consent Agenda, are considered by City Council to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately."

### a) Action Items

i) Outstanding Water Accounts Added to Taxes

**BE IT RESOLVED that** the following water accounts be added to taxes:

ROLL#	ADDRESS	AMOUNT	DETAILS
0014100.000	113 – 6th Avenue SE	\$209.71	Previous tenant did not pay final utility bill
0132400.000	220 — 6th Avenue NE	\$191.65	Previous tenant did not pay final utility bill
0151600.000	125 — 9th Avenue SW	\$184.30	Previous tenant did not pay final utility bill
0385500.000	988 Bond Street	\$94.76	Previous tenant did not pay final utility bill
TOTAL		\$680.42	

As recommended by the Director of Finance and the Utility Clerk.

ii) Proclamation – Welcoming Week

BE IT RESOLVED that Council proclaims September 8 – 17, 2023 as "Welcoming Week".

iii) Proclamation – Rail Safety Week

BE IT RESOLVED that Council proclaims September 18 – 24, 2023 as "Rail Safety Week".

# b) Filing Items:

- i) Manitoba Media Bulletin West Nile Virus
- ii) Elections Manitoba Provincial General Election
- iii) Prairie Mountain Health Health Plus Newsletter, September 2023
- iv) Community Futures Parkland Newsletter, September 2023
- v) Age Friendly Manitoba Community Collaboration Grant
- vi) Brandon Neighbourhood Renewal Corporation Reaching Home Funding

As recommended by the Mayor and the City Manager.

#2023-472 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Shtykalo

BE IT RESOLVED that all items listed and read under Item 5 – Consent Agenda be approved and form part of these minutes.

# **CARRIED**

- 6. Reports
  - a) Corporate:
    - i) City Manager August 2023

#2023-473 Moved by: Councillor Rea

Seconded by: Deputy Mayor Laughland

**BE IT RESOLVED that** Council accepts as information the following Corporate Report for the September 11, 2023 Regular Council Meeting:

• City Manager – August 2023

### **CARRIED**

ii) ICT Manager – August 2023

#2023-474 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information the following Corporate Report for the September 11, 2023 Regular Council Meeting:

ICT Manager – August 2023

#### Finance: b)

i) Accounts for Approval

#2023-475 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Rea

BE IT RESOLVED that the Finance Accounts, having been examined by Council, be hereby authorized and approved as follows:

**Cheque Totals:** 

31930 - 32072

143

\$1,981,891.83

Voided Cheques in Current Range:

Cheque

Cheque Payee

Amount

Void

Date

Number

Explanation

None

**Voided Cheques in Past Ranges:** 

August 10, 2023

31897

McKay Water Supply Ltd. \$4,042.50

Cheque re-issued to

Corrected vendor name

**Electronic Payments:** 

August 2023

5

\$226,600.32

### **CARRIED**

Financial Statements (Unaudited - Prior PSAB Adjustments) for Period Ending ii) June 30, 2023

#2023-476 Moved by: Councillor Bellemare

Seconded by: Councillor Rea

BE IT RESOLVED that Council accepts as information the unaudited Financial Statements (Before PSAB Adjustments) for the period ending June 30, 2023 including:

- 1. General Fund Balance Sheet & General Fund Income Statement
- 2. Utility Fund Balance Sheet & Utility Fund Income Statement

#### CARRIED

iii) Reserve Fund Report - June 2023

#2023-477 Moved by: Councillor Daley

Seconded by: Councillor Rea

BE IT RESOLVED that Council accepts as information the Reserve Report for the period ending June 30, 2023.

# c) Engineering:

i) Engineering Staff Report for the September 11, 2023 Regular Council Meeting #2023-478 Moved by: Deputy Mayor Laughland Seconded by: Councillor Bellemare

**BE IT RESOLVED that** Council accepts as information the following Staff Engineering Report for the September 11, 2023 Regular Council Meeting:

• Building Inspector – August 2023

### **CARRIED**

- d) Protective Services:
  - i) Bylaw Enforcement Officer August 2023

#2023-479 Moved by: Councillor Bellemare

Seconded by: Deputy Mayor Laughland

**BE IT RESOLVED that** Council accepts as information the following Protective Services report for the September 11, 2023 Regular Council Meeting:

Bylaw Enforcement Officer – August 2023

### **CARRIED**

e) Committees:

#2023-480 Moved by: Councillor Rea

Seconded by: Councillor Bellemare

BE IT RESOLVED that Council accepts as information the minutes from the following committees:

- i) Parkland Regional Library
  - Regular Board Meeting May 8, 2023
- ii) Dauphin Public Library
  - Regular Board Meeting May 9, 2023
- iii) Fort Dauphin Museum
  - Regular Board Meetings
    - o June 13, 2023
    - o August 2, 2023
  - Manager's Reports
    - o August 2, 2023
    - O September 6, 2023
- iv) Dauphin Neighbourhood Renewal Corporation
  - Annual General Meeting June 28, 2023

- v) Riverside Cemetery Board
  - Regular Board Meetings
    - o July 31, 2023
    - o August 21, 2023
- vi) Dauphin Recreation Services
  - Regular Board Meeting August 2, 2023

### **CARRIED**

- 7. Correspondence for Discussion: No items.
- 8. Unfinished Business:
  - a) Notice of Motion Tax Sale Date

#2023-481 Moved by: Councillor Daley

Seconded by: Deputy Mayor Laughland

WHEREAS on January 9, 2023 Council passed Resolution #2023-33 approving November 15, 2023 as the City of Dauphin's Tax Sale date for the 2021 Tax Sale Year;

BE IT RESOLVED that Council accepts as information correspondence dated August 22, 2023 from Mandy A., Account Manager, TAXervice, advising that, due to the need for more time to secure Substitutional Service for deceased property owners, the City of Dauphin's Tax Sale date needs to be changed to Wednesday, December 6, 2023 at 10:00 a.m.;

FURTHER BE IT RESOLVED that Council agrees to reconsider Resolution #2023-33 from the January 9, 2023 Regular Council Meeting, and the City of Dauphin's Tax Sale date is hereby reopened for review at the Regular Council Meeting of September 25, 2023.

# **CARRIED**

b) Building Sustainable Communities Program Contribution Agreement – Watson Art Centre Brick Repointing

#2023-482 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

WHEREAS the Province of Manitoba's Building Sustainable Communities (BSC) Grant Program provides a contribution of 50 percent of eligible project costs up to \$75,000 and up to \$300,000 for large capital projects that help to build thriving sustainable communities in Manitoba;

AND WHEREAS the City of Dauphin was awarded a Building Sustainable Communities Grant of up to \$25,000 for the repointing and repairing of the brick mortar on the exterior of the Watson Art Centre (WAC);

AND WHEREAS at their regular meeting of July 10, 2023, Council authorized the Building Sustainable Communities Program Project Contribution Agreement between the Government of Manitoba and the City of Dauphin to be signed by the City Manager on behalf of the City of Dauphin; however, the Mayor's signature is also required in order to execute the agreement;

**BE IT RESOLVED that** Council authorizes the Building Sustainable Communities Program Project Contribution Agreement to be signed and sealed by both the Mayor and the City Manager on behalf of the City of Dauphin.

### CARRIED

c) Sidewalk Bricks – Fall Sale Pricing and Bulk Discount

#2023-483 Moved by: Councillor Bellemare

Seconded by: Councillor Rea

WHEREAS in the transition from brick to concrete sidewalks, the City of Dauphin has accumulated dozens of pallets of bricks (approximately 110 square feet per pallet);

AND WHEREAS at their regular meeting of April 17, 2023, Council approved the advertising and sale of the accumulated sidewalk bricks, at the price of \$300 per pallet for the 2023 season;

BE IT RESOLVED that Council accepts as information a memorandum dated September 7, 2023 from the Director of Finance, advising that the sale of the sidewalk bricks needs to be accelerated to make room for the bricks that will be removed in 2024, and recommending that the price of the bricks be reduced to \$250 per pallet, with an additional \$25 discount per pallet if customers purchase 10 or more pallets;

FURTHER BE IT RESOLVED that Council agrees with the Director of Finance's recommendation and approves the advertising and sale of the remaining pallets of 2023 sidewalk bricks at the above-noted reduced price and discount.

#### CARRIED

# 9. New Business:

a) Manitoba Emergency Measures Organization – After Action Review Bus Crash Incident

#2023-484 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

WHEREAS Manitoba's Emergency Measures Organization (EMO), through legislation, requires communities that experienced an emergency/crisis to perform an After Action Review of the community's response and submit a Council-approved report;

AND WHEREAS Dauphin provided support to our community after the bus crash on June 15, 2023 near Carberry, Manitoba that involved residents from Dauphin and surrounding area;

BE IT RESOLVED that Council accepts as information a memorandum dated September 1, 2023 from the City Manager, outlining the After Action Review performed after the June 15, 2023 bus crash near Carberry, as per the requirement of the Manitoba Emergency Measures Organization;

FURTHER BE IT RESOLVED that Council approves the After Action Review to be submitted to EMO.

b) Out-of-Province Travel Request – Western Canada Water Conference

#2023-485 Moved by: Councillor Rea

Seconded by: Councillor Bellemare

WHEREAS according to the City of Dauphin Travel & Expense Policy, all out-of-province travel must receive prior approval by Council;

BE IT RESOLVED that Council accepts as information correspondence dated September 7, 2023 from Utility Foreman Jeff Hume, requesting approval to attend the Western Canada Water Conference in Saskatoon, September 25 – 29, 2023;

**FURTHER BE IT RESOLVED that** Council approves this out-of-province travel request and authorizes all costs to be borne by the City of Dauphin.

## **CARRIED**

c) Letter of Support – Dauphin Rail Museum: Classic Car Show

• Dauphin Neighbourhood Renewal Corporation Small Grants Program

#2023-486 Moved by: Councillor Daley

Seconded by: Councillor Rea

WHEREAS Dauphin Neighbourhood Renewal Corporation's (DNRC) Small Grants Fund supports community projects that promote capacity building, stability, economic development, community connecting, and/or well-being;

BE IT RESOLVED that Council accepts as information correspondence dated September 5, 2023 from Jason Gilmore, President, Dauphin Rail Museum (DRM), requesting a letter supporting the DRM's application to the DNRC Small Grants Fund for a grant to assist with a Classic Car Show event at CN Station and CN Park on Sunday, September 24, 2023;

FURTHER BE IT RESOLVED that Council appreciates the value of the Classic Car Show event in cultivating neighbourhood capacity building and promoting the historic rail station, CN Park green space, and 1<sup>st</sup> Avenue NW as a gathering space and location for community events, and authorizes a letter supporting the Dauphin Rail Museum's application to the DNRC Small Grants Fund to make this event possible.

### CARRIED

#### 10. Bylaws:

a) Bylaw 07/2023 Being a Bylaw of the City of Dauphin to Authorize the Expenditure and Borrowing of Money for the South-End Drainage System (2<sup>nd</sup> & 3<sup>rd</sup> Reading)

#2023-487 Moved by: Councillor Bellemare

Seconded by: Councillor Rea

BE IT RESOLVED that Bylaw 07/2023 Being a Bylaw of the City of Dauphin to Authorize the Expenditure and Borrowing of Money for the South-End Drainage System, be now read a second time.

#2023-488 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Daley

**BE IT RESOLVED that** Bylaw 07/2023 Being a Bylaw of the City of Dauphin to Authorize the Expenditure and Borrowing of Money for the South-End Drainage System, *be now read a third time and be signed and sealed by the Mayor and the City Manager.* 

## **CARRIED**

In Favour: Mayor Bosiak; Deputy Mayor Laughland; Councillors Shtykalo, Bellemare, Rea & Daley

Opposed: None

Absent: Councillor Sobering

b) Bylaw 08/2023 Being a Bylaw of the City of Dauphin to Manage Waste, Recycling, and Yard Waste Collection Systems (1st Reading)

#2023-489 Moved by: Councillor Rea

Seconded by: Deputy Mayor Laughland

BE IT RESOLVED that Bylaw 08/2023 Being a Bylaw of the City of Dauphin to Manage Waste, Recycling, and Yard Waste Collection Systems, *be now read a first time*.

### **CARRIED**

- 11. Invitations, Community Events and Councillors' Reports:
  - a) Invitations:

#2023-490 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Daley

BE IT RESOLVED that Council accepts as information the following invitations:

- i) Dauphin Neighbourhood Renewal Corporation (DNRC) DNRC Community Centre Grand Opening, September 14, 2023
- ii) West Region Treaty 2 & 4 Health Services National Day for Truth & Reconciliation, September 29, 2023 [Mayor]
- iii) Dauphin Friendship Centre Inc. Truth & Reconciliation Day, September 30, 2023 [Mayor]

**FURTHER BE IT RESOLVED that** all expenses related to Council and Senior Administration attending these events be borne by the City of Dauphin.

# b) Community Events:

#2023-491 Moved by: Councillor Daley

Seconded by: Councillor Rea

BE IT RESOLVED that Council accepts as information the following invitations:

- i) Navigating Grief After Tragedy September 12, 2023
- ii) Communities in Bloom Curbside Giveaway Weekend, September 16 – 17, 2023
- iii) Dauphin Kings Home Opener September 22, 2023
- iv) National Day for Truth & Reconciliation Lunch & Learns, September 25 29, 2023

**FURTHER BE IT RESOLVED that** all expenses related to Council and Senior Administration attending these events be borne by the City of Dauphin.

### **CARRIED**

# c) Councillors' Reports

#### **COUNCILLOR REA**

Advised that he attended:

- August 14 Regular Council Meeting
- > August 23 Community Safety & Well-Being Session
- August 28 Planning & Priorities Committee Meeting

#### Community Events:

- August 17 Wab Kinew's Announcement in Vermillion Park
- August 28 Dauphin Neighbourhood Renewal Corporation Transportation Stakeholders Meeting

#### **COUNCILLOR SHTYKALO**

Advised that he attended:

- > August 14 Regular Council Meeting
- > August 17 Dauphin Regional Airport Authority Inc. Meeting
- August 28 Planning & Priorities Committee Meeting

#### DEPUTY MAYOR LAUGHLAND

Advised that he attended:

- > August 14 Regular Council Meeting
- > August 16 Employee Relations Committee Meeting
- > August 18 Wab Kinew's Announcement in Vermillion Park
- August 21 Meeting with Municipal Relations Minister Andrew Smith regarding the South-End Drainage and Highway Projects
- > August 28 Planning & Priorities Committee Meeting

➤ August 31 – I attended a Meeting in Portage, as part of the Resolutions Committee for the Association of Manitoba Municipalities (AMM), in preparation of the AMM Convention in November. Over 50 resolutions will be brought forward.

### Community Events:

- August 20 I attended and spoke at the Opening Ceremony at Selo for the Manitoba Girl Guides who hosted their National Camp for one week in and around our community. I know that they had a lot of fun even though the weather was iffy early on.
- August 24 I attended and spoke at the Ukrainian Independence Day event in front of City Hall
- August 28 Dauphin Neighbourhood Renewal Corporation Transportation Stakeholders Meeting

### Comments & Requests:

- School is back, so be sure to be more alert when driving around our community during school hours.
- The Dauphin Kings will host their Home Opener next Friday, September 22<sup>nd</sup>.

#### **COUNCILLOR DALEY**

#### Advised that he attended:

- ➤ August 14 Regular Council Meeting
- ➤ August 16 Protective Services Committee Meeting
- August 23 & September 11 Community Safety & Well-Being Session
- August 24 Workplace Safety & Health Facility Inspections
- August 28 Planning & Priorities Committee Meeting
- September 7 Workplace Safety & Health Meeting

# Community Events:

- August 28 Dauphin Neighbourhood Renewal Corporation Transportation Stakeholders Meeting
- September 6 Meeting with Manitoba Housing Regional Manager regarding the Parkview Lodge Project
- September 8 Meet with Wawanesa Insurance regarding the Senior Fund Donation

#### COUNCILLOR BELLEMARE

# Advised that she attended:

- > August 15 Riverside Cemetery, we are in transition with new staff coming on board, it was time to clean and reorganize. Stay tuned for more developments.
- > August 16 Protective Services Committee Meeting
- > August 21 Riverside Cemetery Board Meeting
- August 23 Overview Meeting with the Canadian Municipal Network on Crime Prevention (CMNCP) group regarding our Community Safety & Well-Being Plan
- August 28 Planning & Priorities Committee Meeting
- > September 11 CMNCP Training and Plan development

### **Community Events:**

- August 18 Community Announcement Meeting with Wab Kinew in Vermillion Park
- August 24 Ukrainian Independence Day event
- August 28 Dauphin Neighbourhood Renewal Corporation Transportation Stakeholders Meeting
- August 29 Maamawi Toboggan Planning Meeting

# Comments & Requests:

- September 16 & 17 Giveaway Weekend. Put your items you want to get rid off on your curb early Saturday morning and bring any remaining items back in on Sunday evening, and drive around and shop at other curbsides. This is a great way to keep items out of the landfill.
- Welcome back to the new school year. The beginning of a new school year is always exciting and exhausting for students, families, and staff.

#### **MAYOR BOSIAK**

Comments & Requests:

• I have another couple weeks of mobility limitations, and after September 22<sup>nd</sup> I will know more about my availabilities for community events. I appreciate all the work that Council and the Deputy Mayor have done in my stead, and staff for keeping everything afloat.

#2023-492 Moved by: Councillor Rea

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information the Councillors' Reports for the Regular Council Meeting of September 11, 2023.

### **CARRIED**

#### 12. Recess

#2023-493 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

BE IT RESOLVED that the Council Meeting be recessed at 5:32 p.m.

### CARRIED

The Committee recessed for a break at 5:32 p.m.

#2023-494 Moved by: Councillor Daley

Seconded by: Councillor Shtykalo

BE IT RESOLVED that the Council Meeting be reconvened at 5:35 p.m.

#### **CARRIED**

### 13. COMMITTEE OF THE WHOLE

a) Call to Order

Mayor Bosiak called the meeting to order at 5:35 p.m.

b) Changes to Agenda

#2023-495 Moved by: Councillor Rea

Seconded by: Councillor Daley

BE IT RESOLVED that Council accepts the Committee of the Whole Agenda as presented.

#2023-496 Moved by: Councillor Bellemare

Seconded by: Deputy Mayor Laughland

**BE IT RESOLVED that** Council now sits as a Committee of the Whole and that all matters discussed be kept confidential.

# **CARRIED**

#2023-497 Moved by: Councillor Rea

Seconded by: Deputy Mayor Laughland

BE IT RESOLVED that this Committee of the Whole now rises and reports to Council.

# **CARRIED**

- c) Committee of the Whole General
  - i) 103 Oak Avenue Request for Extension

#2023-498 Moved by: Councillor Rea

Seconded by: Councillor Bellemare

**BE IT RESOLVED that** Council accepts as information the discussion regarding a Request for Extension for 103 Oak Avenue.

### **CARRIED**

ii) Request to Acquire City Property – 16 Parkway Street

#2023-499 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Rea

**BE IT RESOLVED that** Council accepts as information the discussion regarding a Request to Acquire City Property behind 16 Parkway Street.

# **CARRIED**

iii) Dauphin Neighbourhood Renewal Corporation Inc.

#2023-500 Moved by: Councillor Daley

Seconded by: Councillor Rea

**BE IT RESOLVED that** Council accepts as information the discussion regarding Dauphin Neighbourhood Renewal Corporation Inc.'s Transportation Initiative, Community Centre Grand Opening, and General Operations of the Facility.

# **CARRIED**

- iv) Provincial Election
  - Lobbying Issues
  - 2023 Provincial Election Forum

#2023-501 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

BE IT RESOLVED that Council accepts as information the discussion regarding the Provincial Election.

v) Child Care Service Provider Proposals

#2023-502 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

**BE IT RESOLVED that** Council accepts as information a memorandum dated September 8, 2023 from the City Manager and Economic Development Manager regarding an update on the provincial Child Care Facility project and the Child Care Service Organization Request for Proposals submissions.

### **CARRIED**

vi) Economic Development Manager – July & August 2023

#2023-503 Moved by: Councillor Rea

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information the Economic Development Manager's report for July & August 2023.

# **CARRIED**

vii) Protective Services/Policing

#2023-504 Moved by: Councillor Rea

Seconded by: Councillor Bellemare

BE IT RESOLVED that Council accepts as information the discussion regarding Protective Services/Policing.

### **CARRIED**

d) Committee of the Whole – Committee Minutes:

#2023-505 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Rea

BE IT RESOLVED that Council accepts as information the minutes from the following committee meetings:

- i) Property Standards Task Force
  - Regular Committee Meeting May 10, 2023
- ii) Parkland Chamber of Commerce
  - Regular Board Meeting May 11, 2023
- iii) Dauphin Regional Airport Authority Inc.
  - Regular Board Meeting May 18, 2023
- iv) Active Living & Transportation
  - Regular Committee Meeting May 18, 2023
- v) Protective Services
  - Regular Committee Meeting May 24, 2023
- vi) Workplace Safety & Health
  - Regular Committee Meeting May 24, 2023

- vii) Employee Relations
  - Regular Committee Meeting August 16, 2023

### **CARRIED**

- e) Committee of the Whole Personnel:
  - i) Safety Manager Offer of Employment

#2023-506 Moved by: Councillor Rea

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information correspondence dated August 17, 2023 from Sharla Griffiths, City Manager, advising that Conrad Demeria has been awarded the position of Safety Manager, effective September 11, 2023.

### **CARRIED**

ii) Equipment Operator II – Successful Completion of Probationary Period

#2023-507 Moved by: Councillor Rea

Seconded by: Councillor Daley

BE IT RESOLVED that Council accepts as information correspondence dated August 18, 2023 from Terry Genik, Public Works Foreman, advising that Nick Baumung has successfully completed his probationary period for the position of Equipment Operator II.

### **CARRIED**

- iii) Employment Contracts
  - Director of Public Works and Operations Contract Update

#2023-508 Moved by: Councillor Rea

Seconded by: Councillor Daley

BE IT RESOLVED that Council accepts as information a memo dated September 7, 2023 from the City Manager, supported by the Employee Relations Committee, regarding a salary review for the Director of Public Works and Operations, Mike VanAlstyne;

**FURTHER BE IT RESOLVED that** Council approves the updated Employment Contract for Mike VanAlstyne, Director of Public Works and Operations, and authorizes the Mayor and City Manager to sign and seal the document on behalf of the City of Dauphin.

#### **CARRIED**

• Deputy City Manager Contract Update

#2023-509 Moved by: Councillor Bellemare

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information a memo dated September 7, 2023 from the City Manager, supported by the Employee Relations Committee, regarding a salary review for the Deputy City Manager, Lisa Gaudet;

FURTHER BE IT RESOLVED that Council approves the updated Employment Contract for Lisa Gaudet, Deputy City Manager, and authorizes the Mayor and City Manager to sign and seal the document on behalf of the City of Dauphin.

### **CARRIED**

Utility Foreman Terms of Employment Update

#2023-510 Moved by: Deputy Mayor Laughland

Seconded by: Councillor Bellemare

BE IT RESOLVED that Council accepts as information a memo dated September 7, 2023 from the City Manager, supported by the Employee Relations Committee, regarding a salary review for the Utility Foreman, Jeff Hume;

**FURTHER BE IT RESOLVED that** Council approves the updated Terms of Employment for Jeff Hume, Utility Foreman.

# **CARRIED**

• Safety Manager Terms of Employment

#2023-511 Moved by: Councillor Rea

Seconded by: Councillor Daley

**BE IT RESOLVED that** Council accepts as information correspondence dated August 17, 2023 from the City Manager outlining the Terms of Employment for the Safety Manager;

**FURTHER BE IT RESOLVED that** Council approves the wage schedule as set out in those Terms of Employment.

## CARRIED

14. Adjournment

Mayor Bosiak adjourned the meeting 7:20 p.m.

David Bosiak, Mayor

la Griffiths, City Manager